Call to Order: Chairman Christensen called the meeting to order at 7:01 P.M.

Declaration of Quorum: Board members Brian Maydole, Roger Perleberg and Kelly Green were present. Paul Nelson was absent. Eight others attended including Superintendent Johnson.

1.0 Flag Salute – Board Chairman Tom Christensen led the Pledge of Allegiance.

2.0 Approval of the Agenda – On a motion by Roger Perleberg, the Board approved the agenda.

3.0 Reports, Correspondence and Program –

3.1 Board Report – There was no board report.

3.2 Superintendent’s Report

3.2.1 Fiscal Report – Dwight Remick – Dwight Remick advised the report he provided the Board was preliminary because he was just starting the “end of year” process. He anticipates ending at or above last year’s ending fund balance and he is happy with where the District stands financially.

Mr. Remick advised that enrollment is running 18.43 FTE over budgeted number at the Vale, 8.60 FTE over at the MS and 23.63 FTE below at the HS.

Mr. Remick said there was no response to our request for fuel bids. He has been in contact however with Steve Dilly and is working on the possibility of purchasing fuel through his business.

Mr. Remick advised that the District is beginning the process of obtaining quotes for a new driver’s education vehicle, possibly a new or recent lease return. He said they were looking at a small, all-wheel drive vehicle.

With current overcrowding at the Vale, the District is also looking at the possibility of purchasing a portable for staff use since all areas previously used by staff have been turned into classrooms. The main concern is jeopardizing future fund matching by the State.

3.2.2 Title I – Parent Involvement Policy and Procedure 4130 (first reading) – Superintendent Johnson advised that Kristy Daley has taken over Title I responsibilities from Rhett Morgan for the current school year. He told the Board that the District is up for a Consolidated Program Review and we are
working to ensure that we have everything required in place prior to the review. The Title I procedure before them is the current WSSDA recommended procedure.

Superintendent Johnson told the Board he has met with Rhett Morgan and Kristy Daley and after reviewing the proposed procedure with them, he feels confident that we comply with the requirements.

3.2.3 Cashmere Teacher Academy – Superintendent Johnson advised that statewide there is a shortage of teachers. He is working on the idea of offering a program for high school students interested in pursuing a career in education. Students would participate in work-based classroom experiences, learn specific teaching techniques and possibly receive college credits.

3.2.4 WSSDA Annual Conference – Superintendent Johnson advised that the District had registered the board members for the annual conference. The new board member would also be attending the Early Bird Session on Thursday, which includes the New Board Director Boot Camp and training for Open Public Meetings.

3.2.5 Change in October School Board Meeting Date – Superintendent Johnson requested that the Board change the date of the regular October meeting from the 19th to the 26th. He will be out of town the week prior to the 19th and would not have time to prepare for a board meeting.

3.2.6 Board Policy and Procedure Review – Superintendent Johnson stated that Mr. Boring was not available for the proposed policy and procedure work session and that the Board needed to find other dates in late October/early November that might work.

4.0 Visitors – CHS teacher Steve Simonson and the new Cashmere Valley Record reporter Steve Kadel attended. There were no other visitors.

5.0 Consent Agenda

5.1 Approval of Board Minutes –
On a motion by Kelly Green, the Board approved the August 24, 2015 and September 8, 2015 board minutes as presented.

5.2 Approval of Warrants and Financial Reports

Pay date of August 31, 2015: Warrants #305215 - #305271 totaling $95,630.86
General Fund $87,720.15
ASB $7,660.71
Pay date of September 11, 2015: Warrants #305272 - #305368 totaling $131,532.79
General Fund $127,332.10
ASB $4,200.69

Pay date of September 11, 2015: Warrants #305369 - #305372 totaling $102,968.73
General Fund $102,968.73

Pay date of September 30, 2015: Payroll in an amount totaling $1,115,000.00, including benefits.

On a motion by Kelly Green, the Board approved the warrants and payroll as presented.

6.0 Action Items

6.1 Personnel Report –

1. Retirements/Resignations/Terminations

2. Requests for Leave/Transfers/Change in Hours/New Assignment

3. Recommendation for Employment
   Steve McKenna, Teaching & Learning, 3 days per month
   Heidi Hartnell, Kindergarten Teacher, 1.0 FTE, New position
   Allison Erdmann, Kindergarten Parapro, New position, 3.5 hours daily

   Cashmere Support Personnel Agreement
   Cashmere Custodial/Maintenance Agreement

4. Recommendations/Request for Approval of Positions to be Posted

5. Status of Staff Vacancies Posted, this date

Co-Curricular/Supplemental Positions

1. Resignations/Releases

2. Non-Renewals

3. Recommendations for Employment/Renewals: Co-Curricular
   Steve Simonson, HS Assistant Boys Basketball Coach
   Coby Weidenbach, HS Assistant Coach Boys Basketball Coach
   Michelle Christensen, MS Assistant Girls Basketball Coach

On a motion by Roger Perleberg, the Board approved the Personnel Report.
6.2 **AED Policy (2nd Reading-Adoption)** – Superintendent Johnson advised that in order for the District to have Automated External Defibrillators in place and use them we must have a District policy in place.

Superintendent Johnson would like to have one in every building, including the District Office, possibly one on a cart available during special events and maybe one for transportation. He stated that he hopes all staff would be trained in its use. Superintendent Johnson said the AED machines cost approximately $1,000 each.

On a motion by Brian Maydole, the Board approved Board Policy 3412 Automated External Defibrillator.

6.3 **School District Calendar Change – October Late Start** – On a motion by Brian Maydole, the Board approved the addition of an October 21 Late Start to the current 2015-2016 School Calendar.

6.4 **Inter-Local Agreement w/City of Cashmere “Sharing of Equipment”** – Superintendent Johnson advised that the District and the City have over the years made available and shared their equipment and personnel in order to complete necessary maintenance work. Both the City and District have agreed that this arrangement should be formalized in an agreement.

On a motion by Kelly Green, the Board approved the Inter-Agreement Agreement for Equipment Sharing with the City of Cashmere.

6.5 **Inter-Agency Agreement – Orondo School District** – On a motion by Roger Perleberg, the Board approved the Inter-Agency Agreement with Orondo School District for the services of a school psychologist for 3 days a week for the 2015-2016 school year.

7.0 **Discussion Items** – There were no items for discussion.

8.0 **Executive Session** - Chairman Christensen requested a two minute break followed by a 15-minute executive session on a personnel matter with no action to follow per RCW 42.30.110 (1) (g).

On a motion by Kelly, the Board moved into an executive session at 7:52 PM.

On a motion by Kelly Green, the Board moved out of executive session at 8:15 PM.

9.0 **Adjournment** - On a motion by Kelly Green and there being no further business to discuss, Chairman Christensen adjourned the meeting at 8:16 PM.