

CASHMERE SCHOOL DISTRICT #222  
Regular Board Meeting  
June 22, 2015

Call to Order: Vice Chairman Maydole called the meeting to order at 7:00 P.M.

Declaration of Quorum: Board members Roger Perleberg and Kelly Green were present. Chairman Tom Christensen and Paul Nelson was absent. Six others attended including Superintendent Johnson.

- 1.0 Flag Salute – Board member Kelly Green led the Pledge of Allegiance.
- 2.0 Approval of the Agenda – On a motion by Roger Perleberg, the Board approved the agenda.
- 3.0 Reports, Correspondence and Program –
  - 3.1 Board Report – There was no board report.
  - 3.2 Superintendent's Report
    - 3.2.1 Budget Report/Update – Superintendent Johnson advised that the state of the state budget remained the same – unresolved and that we were fortunate to have someone of Dwight's expertise to help plan for all the contingencies.

Mr. Remick stated that he had provided the Board with updated financial reports through the end of May; enrollment had ended strong and well above the budgeted number. He said that what the state budget was still just a "throw of the dice". Mr. Remick stated that at least the bond payments, bleacher payments and church property payments were finalized and set.

Superintendent Johnson said that he still planned on a work session in July to review the proposed budget line item by line item.
    - 3.2.2 Transportation – Fuel Purchasing – Superintendent Johnson reported that Rob Todd had been compiling fuel cost comparison with the possibility of changing fuel companies. The location of the Coleman Oil Company, down by Martin's, is logistically inconvenient, and adds time and costs to transportation. Mr. Todd is looking into opening an account at the Conoco Fueling Station on Sunset Highway. There would be no liability of crossing the railroad tracks and would cut the fueling travel time in half. He has met with the owner of the station, Steve Dilly, who advised he would have fuel prices to him by June 23, 2015.

- 3.2.3 PLC Conference Report – Ms. Daley thanked the Board and Superintendent Johnson for allowing administrators and teachers to attend the Professional Learning Conference in Las Vegas. She said that it is timely that the new MS schedule has time built into the schedule allowing the administrators and staff to work on what they learned. Ms. Daley advised that the new MS principal, Sara Graves, herself, Lena Flagel, Nancy Roberts and Jeff Cravens attended from the MS. She was very excited to get to work – has many great ideas.

Mr. McKenna advised that he took with him a team of Rhett Morgan, Ginny Davidson, Carley Bjorklund and Leah Hammond. He said they heard the leaders in professional communities speak and felt really empowered when they were done: reinforced that what the District is doing is on the right track. Mr. McKenna said they would use the August Institute to “springboard” right into the start of school.

Superintendent Johnson stated that he hoped that he, a team from the HS and possibly a board member could attend a PLC conference this fall in San Diego.

- 3.2.4 Summer School Report – Mr. McKenna reported that 50 students are participating in the Vale Elementary Summer School and working on math, reading and writing. He advised that breakfast and lunch was served. Mr. McKenna advised that Ms. Davidson and Ms. Foust were keeping the school library open during this time too for students and their parents.

Ms. Daley advised that 20 MS migrant students had gone to Barn Beach Reserve in Leavenworth to experience science at work first hand and taken math and reading intervention courses at school.

- 3.2.5 District Teaching and Learning – Superintendent Johnson stated that with Mr. Cline leaving there was a need for restructuring of duties within the District and unveiled his plan for a District Teaching and Learning Committee. Instead of there being one individual as head of teaching and learning, there would be an administrator with teacher leaders (instructional leaders) at each building.

Superintendent Johnson said that with Mr. Cline’s resignation so late in the year, it would be difficult to hire for a new position and would possibly revisit the idea again early next year.

The advantages to forming the committee are:

- a. Districtwide alignment/communication
- b. Distributive leadership
- c. Shared accountability
- d. Fiscally conservative – no new position to fill (no state budget)

Superintendent Johnson advised that Lisa Avilla would be assuming the position of Director of Special Education/Migrant Bi-Lingual that has been left unfilled following the departure of the previous Director, Trisha Craig. In addition, Jeff Carlson will be assuming the role of District Athletic Director.

Superintendent Johnson advised that this is an interim plan for the 2015-16 school year and will be revisited in the spring.

3.2.6 July Board Work Session – Superintendent Johnson reiterated the need for a work session prior to approval of the 2015-2016 school budget. After some discussion, a tentative date was set of July 13 from 5-7 PM. Tori Tinker stated she would advise the absent board members of the proposed date and confirm.

4.0 Visitors – There were no visitors.

5.0 Consent Agenda

5.1 Approval of Board Minutes –

On a motion by Roger Perleberg, the Board approved the May 18, 2015 board minutes as presented.

5.2 Approval of Warrants and Financial Reports

Pay date of May 29, 2015: Warrants #304557 - #304637 totaling \$98,941.12

|              |             |
|--------------|-------------|
| General Fund | \$92,921.73 |
| ASB          | \$6,019.39  |

Pay date of June 12, 2015: Warrants #304692 - #304827 totaling \$171,800.71

|              |              |
|--------------|--------------|
| General Fund | \$151,946.10 |
| ASB          | \$17,182.66  |

Pay date of May 31, 2015: Payroll in an amount totaling \$1,010,049.74, including benefits.

Pay date of June 30, 2015: Payroll in an amount totaling 1,000,836.42, including benefits.

On a motion by Kelly Green, the Board approved the warrants and payroll as presented.

6.0 Action Items

6.1 Personnel Report –

1. Retirement/Resignation/Release/Termination

| Name              | Position                             | Comments    |
|-------------------|--------------------------------------|-------------|
| Rob Cline         | Administrator/Director<br>Assessment | Resignation |
| Dr. Larry Bush    | School Psychologist                  | Resignation |
| Harry Knell       | MS Health/PE                         | Resignation |
| Eric Cannan       | SpEd Teacher                         | Resignation |
| Miriam Cisneros   | Vale Parapro                         | Resignation |
| Michele Paul Jane | Vale Parapro                         | Resignation |

2. Requests: Leave/Transfer/Change in Hours/New Assignment

| Name | Position | Comments |
|------|----------|----------|
|------|----------|----------|

3. Recommendations for Employment/Transfer/Return from Leave of Absence

| Name                    | Position                  | Comments                         |
|-------------------------|---------------------------|----------------------------------|
| Jeff Carlson            | Teacher/Athletic Director | Reassignment                     |
| Sandy Griesse           | Secretary                 | Replaces Debbie Dart             |
| Blanca Mora-Garcia      | Vale LAP Parapro          | Replaces Trever Irelan           |
| Rebecca Fritz           | SpEd MS/HS Adaptive       | New Position                     |
| Lynette Allen           | Vale SpEd Parapro         | Changed from 1 year              |
| Shannon Lippert         | CHS SpEd Parapro          | Changed from 1 year              |
| Ian Irelan              | MS SpEd Parapro           | Changed from 1 year              |
| Rachel Madson           | Vale SpEd Parapro         | Changed from 1 year              |
| Adriana Avila           | Vale Bilingual Parapro    | Replaces Shelley Ryan-Kelzenberg |
| Sandra Cornelio         | Vale Bilingual Parapro    | Replaces Blanco Mora-Garcia      |
| Joan Campbell           | Title 1 Summer School     |                                  |
| Ann Caples              | Title 1 Summer School     |                                  |
| Tony Gorski             | Title 1 Summer School     |                                  |
| Laura Martinez          | Title 1 Summer School     |                                  |
| Shelley Ryan-Kelzenberg | Title 1 Summer School     |                                  |
| Janet Stutzman          | Title 1 Summer School     |                                  |
| Blanca Mora-Garcia      | Title 1 Summer School     |                                  |
| Jenn Cooper             | Title 1 Summer School     |                                  |
| Bonnie Foust            | Title 1 Summer School     |                                  |
| Kim Holladay            | Migrant Summer School     |                                  |
| Tony Gorski             | Migrant Summer School     |                                  |

3a. Contract Approval/Renewals 2014-15

1. Recommendation/Request for Approval of Positions to be Posted

| Position | FTE | Comments |
|----------|-----|----------|
|----------|-----|----------|

## 2. Co-Curricular Resignations/Releases

| Name               | Position            | Comments    |
|--------------------|---------------------|-------------|
| Michelle Paul Jane | Asst SB Coach       | Resignation |
| Nancy Roberts      | MS Volleyball Coach | Resignation |
| Betsy Jones        | MS Memory Book      | Resignation |
| Jeff Carlson       | MS Football Coach   | Resignation |

## 3. Recommendation for Employment/Renewals

| Name       | Position          | Comments             |
|------------|-------------------|----------------------|
| Keith Boyd | MS Football Coach | Replace Jeff Carlson |

On a motion by Kelly Green, the Board approved the Personnel Report.

- 6.2 Out of State Request – FFA – Superintendent Johnson began by commenting on the outstanding end of year FFA Banquet and what an incredible job Rusty Finch has done. He advised that Mr. Finch has requested permission for out of state travel to attend the National FFA Convention in Louisville Kentucky this fall for eleven students. Delaney Strutzel, Ellie York, Sami Sykes, Hannah Lynch and Molly Robertson qualified in the Food Science Career Department Event. Cassidy Boyd, Jordan O’Donnell, Kandace Brunner, Olivia Abbott, Amanda Bobbitt and Jade Jaspers won the Meats Evaluation Event.

As in the past, the advisors and chaperone’s costs and transportation to Louisville will be paid by the Career and Technical Education budget. The students’ costs will be paid by our FFA ASB account.

On a motion, with enthusiasm and pleasure, by Roger Perleberg, the Board approved the request for out of state travel for students to attend the National FFA Convention in Kentucky.

- 6.3 CHS Summer High School Activities – Superintendent Johnson advised that Mr. Brown had provided the board with an overview of the District sponsored activities planned this summer and stated that he had also completed the Risk Analysis forms required for our insurance company.

On a motion by Kelly Green, the Board approved the Summer Program Risk Analysis forms for our insurance company.

- 6.4 K-5 Math Instructional Materials Adoption – Bridges – Superintendent Johnson advised that the cost of the *Bridges* math program would be \$55,000 for all instructional materials and professional development. He reported that the District was prudent and planned ahead and the first half of the payment had been

earmarked from the 14-15 budget, along with funds for professional development and training. The second half of the payment would come from the 15-16 budget.

On a motion by Roger Perleberg, the Board approved the adoption of *Bridges* for K-5 curriculum.

- 6.5 K-4 Reading Pilot – *Journeys* - Mr. McKenna advised that after going through all of the curriculum review process and site visits, *Journeys* was the unanimous recommendation of all the teachers. It provides the “foundational skills” and a consistent base in which to teach children to read. Children need to “learn to read” before “reading to learn”.

Mr. McKenna stated that *Journeys* and *Wonders* were two strong literacy programs recommendation by OSPI and that the Vale literacy team felt *Journeys* was overall a better fit for Vale Elementary teachers and students. He stated that a comprehensive review process was used to land on the final recommendation for the *Journeys* program.

Mr. Maydole asked several questions pertaining to the program (ownership of materials, ability to use cataloging system, etc.). Superintendent Johnson inquired about the alignment with other materials/programs such as LLI. Mr. McKenna stated that the core program would be the *Journey’s* materials, but LLI and other supplemental programs would still be utilized for interventions, etc. He also stated that resources would be needed such as leveled libraries and independent reading titles.

On a motion by Roger Perleberg, the board approved the pilot (and associated cost) of the *Journey’s* Program.

- 6.6 Surplus Property – On a motion by Kelly Green, the Board approved a request by the Middle School to surplus tapes, cassettes, cameras and other miscellaneous items (list was included in request).
- 7.0 Discussion Items – There were no items for discussion.
- 8.0 Adjournment - On a motion by Kelly Green and there being no further business to discuss, Vice Chairman Maydole adjourned the meeting at 8:54 PM.

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Secretary

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Chairman