

CASHMERE SCHOOL DISTRICT #222
Regular Board Meeting
February 22, 2021

Call to Order: Chairman Tom Christensen called the meeting to order at 7:00 P.M.

Declaration of Quorum: Board members Roger Perleberg, Paul Nelson, Ted Snogross and Nicholas Wood were present. There were twenty-three others including Superintendent Johnson in attendance.

1.0 Flag Salute – Chairman Tom Christensen led the Pledge of Allegiance.

2.0 Approval of the Agenda –

On a motion by Roger Perleberg, the Board approved the revised order of the agenda.

3.0 Reports, Correspondence and Program

3.1 Board Report – There was no board report.

3.2 CHS Student Report – ASB President Hector Hernandez updated the Board on the current events happening at the high school. He stated fall sports have officially begun with football having their first jamboree in Quincy, cross country will have their first meet on Saturday and girls' soccer has a game at home against Chelan. Leadership Advisor Andy Groce shared his plans for some type of homecoming celebration to get the kids involved, keeping in mind the social distance requirements and guidelines but still try to have somewhat of a normal event. He stated the kids are very excited about the return of sports and how great it is to see kids doing what they love to do.

3.3 Superintendent Report –

3.3.1 Enrollment/Fiscal Update – Business Manager Angela Allred gave an enrollment and fiscal update to the Board stating there were some good news to report as February numbers show we have gained three students, which may not seem like a lot but any gain is a positive gain. She also spoke on three kids that were not being recorded correctly and pulling into the P223 report but after some manual revisions, this has been corrected and has also helped our numbers. Ms. Allred also stated the district continues to prepare for the annual audit.

3.3.2 COVID Update – Superintendent Johnson invited the admin team from each building to share the latest on COVID operations and procedures.

Elementary Principal Sean McKenna stated there are over 600 individuals coming through the door on a daily basis. To date, the Vale has had eight students that have been positive and three staff members. Mask guidelines remain the same, health screeners and social distance and hand sanitizing protocols continue. Mr. McKenna stated mid-day cleaning procedures continue as well. He communicated the Vale has started to use the Qualtrics electronic screener for both staff and students which has helped speed up the process of getting up and running within minutes on a daily basis. He added the Vale office has been opening on Sundays after every long holiday, so that parents may call and let the school know of any changes or information from over the days they've been gone. He communicated the largest class size Vale has fifteen kids. Mr. McKenna also shared the latest on COVID procedures, in the event of a positive case. All positives go to the nurse/health clerk who then work with the Department of Health. They then report back to the district to let us know quarantining guidelines and next steps needed. In the beginning of the school year, school wide announcements were being made with no personal information shared but since Vale has gone to the district dashboard for reporting.

Elementary Assistant Principal Rhett Morgan added the safety committee continues to meet every Monday morning to talk about various areas, and how things are going. The group reports on any parent or staff concerns. The safety committee continually adjusts their practices and sends reminders as needed.

Middle School Principal Sara Graves communicated that much of the same practices and procedures were also happening at the middle school adding they have been very consistent with the Health Department guidelines and procedures. Ms. Graves shared how much she appreciates the health staff in district. She also stated mask usage has not been an issue in her building. Ms. Graves said the middle school would begin using the Qualtrics electronic screener for students. The middle school is the last school to use this system with students. Ms. Graves communicated Assistant Principal Jon Shelby continues to run the bi-weekly safety committee meetings. To date, the middle has had ten students and four staff members test positive. She added the average class size is about twelve students with about 480 students on campus split between the AM and PM schedules.

High School Principal Tony Boyle stated they too have been following the same procedures and guidelines at the high school adhering to social distancing, mask wearing and cleaning protocols. Mr. Boyle added that many of the students and staff are contributing to the additional cleaning protocols. He stated this is a huge plus for us as many school districts around the state are still not opened due to the additional cleaning protocols alone. Mr. Boyle spoke about the D/F and incomplete lists and stated there has been a

decrease of more than 50% in this area. He also shared the drama department will be producing an online musical and that over 180 students are signed up for fall sports! He shared this is great news as it gives many of our students meaning as we still have so many of them having a very tough time with this school year.

Assistant Principal Scott Brown added how great it is to see the thrill and excitement with the kids as they get to participate in these various extra-curricular activities.

District Nurse Amber Varrelman spoke to the Board on the process and protocols followed when a suspected/positive case arises. She stated that as either her or Health Clerk Adriana Castro get news that there is a positive case, several things are immediately put into play. The district uses a tracking document that was created to start the investigation process which helps to identify who may have been in close contact or close proximity. It also reviews various departments to consider, such as transportation and support staff. The next step is to contact staff directly involved to provide the necessary information and seek out potential close contacts. Students and staff who are close contacts immediately go to one of the designated isolation spaces or they leave, if able to do so. Next, families are contacted for those students in close contact or proximity and are provided with the necessary information and guidance. Lastly, we review safe return dates with those involved directly and offer guidance and refer them to their Health Care Provider for additional follow up. Ms. Varrelman noted that she also contacts district and building admin with this information. The district's COVID dashboard is then updated and a report is completed for the Department of Health. Ms. Varrelman stated every effort is made to handle this process quickly, efficiently and professionally while maintaining privacy for those directly involved.

Superintendent Johnson spoke on the visit Dr. Butler made to our district earlier in the year where he stated kids are safer in school. He added we have learned a lot since the beginning of this pandemic and while there are still difficult areas to overcome, for example bussing and how we stagger and release students we are still focused on what is most important, our students. Superintendent Johnson reminded the Board of the targeted conferences to happen this week. He stated the importance of these connections especially with those that are experiencing gaps.

- 4.0 Visitors – There were several parent visitors and staff in attendance. One parent, Cynthia Moscoso was present to address the Board with a concern. Ms. Moscoso stated she has one child at Vale Elementary. She asked a question in reference to when Vale plans to incorporate extra-curricular activities such as sports, music, Spanish, PE etc. Principal Sean McKenna noted that sports at this age is something community groups handle and he

believes the groups are looking to get started back up. In reference to some of the other areas such as Spanish classes offered, this is tough until the schools are allowed to mix cohorts. Until some of the restrictions are lifted, it is difficult to provide these opportunities.

Superintendent Johnson added there are some discussions at the state level about these same topics.

5.0 Consent Agenda –

5.1 Approval of Board Minutes – On a motion by Paul Nelson, the Board approved the January 25, 2021 and February 8, 2021 minutes as presented.

5.2 Approval of Warrants and Financial Reports

Pay date of February 10, 2021: Warrants #318347 – #318403 totaling \$125,716.88

General Fund	\$112,984.98
Capital Projects	\$10,698.00
ASB	\$2,033.90

Pay date of February 26, 2021: Warrants #318404 – #318460 totaling \$114,314.39

General Fund	\$109,150.42
ASB	\$5,163.97

Pay date of February 26, 2021: Payroll in an amount totaling \$1,588,130.62, including benefits.

On a motion by Nicholas Wood, the Board approved the warrants and payroll as presented.

6.0 Action Items

6.1 Approval of Resolution 2021-3 – Minimum 180-Day Year Waiver

On a motion by Vice-Chairman Ted Snodgrass, the Board approved Resolution 2021-3 – Minimum 180-Day Year Waiver.

6.2 Board re-organization –

Board member Roger Perleberg introduced a motion to re-organize the Board. After some discussion, the motion was not seconded; motion failed.

At this time, board member Paul Nelson introduced a second motion to maintain current board organization for the 20-21 school year; in the 21-22 school year, Ted Snodgrass would serve as Chairman and Nicholas Wood would serve as Vice-Chairman.

6.3 Personnel Report –

1. Retirements/Resignations/Releases/Terminations, etc.

Name	Position	FTE Request/Reassignment
Jesse Celaya	CHS – TBIP Instructional Para	Retirement
Robert Martin	CMS – 7 th Grade Teacher	Resignation
Frederica Finch	CHS – Math Teacher	Retirement
Janet Wells	CMS – Head Secretary	Retirement
Tony Boyle	CHS – Principal	Retirement
Ellyn Courtois	CHS – Registrar	Retirement

2. Requests for Leave/Transfer/Change in Hours/Additional or New Assignment

Name	Position	FTE Request/Reassignment
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3. Recommendation for Employment/Transfer/Return from Leave of Absence

Tyler Theiss	CHS – TBIP Instructional Para	Replaces Jesse Celaya
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3a. Contract Approvals/Renewals 2020-2021

4. Recommendation/Request for Approval of Positions to be Posted

Position	FTE	Comments
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CO-CURRICULAR/SUPPLEMENTAL POSITIONS

1. Resignations/Releases

Name	Position	Comments
Makenzie Bremer	CHS – Asst Softball Coach	Resignation

2. Non-Renewals

Name	Position	Comments
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3. Recommendations for Employment/Renewals: Co-Curricular Contracts for Activities

Name	Position	Comments
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On a motion by Roger Perleberg, the Board approved the Personnel Report.

7.0 Discussion Items –

7.1 Senate Bill 5147 – Extended School Year/Calendar Pilot – Superintendent Johnson shared some specifics on Senate Bill 5147 with the Board stating there are a lot of components to consider such as year round schooling.

7.2 Return to School Update/Phasing/Future Planning – Superintendent Johnson shared with the board an update regarding staff vaccinations (optional) and that the district had collaborated with the health district to offer a shot clinic for school employees. In regards to possible next phases of re-opening and the potential of returning to full time, he shared with the board that the current 6-foot distancing mandate from the Governor’s proclamation was still in affect and is enforced by agencies such as L&I. There have been discussions at the state level to reduce this to 3 feet, which is currently endorsed by the CDC, WASA, etc. With the 6-foot standard in place, we simply do not have the classroom space or staffing to expand at this time. He shared that the district is in the process of planning for options should this mandate be changed to 3 feet social distancing. If the state lifts the 6 feet mandate and changes to 3 feet, the district would be prepared with options for the board to consider to expand in person instruction options including the possibility of returning full time. The district is in the process of developing a parent survey regarding possible options.

The board briefly discussed the topic of “year round” school which has been discussed during the legislative session. After a brief discussion on both sides of the topic, it was decided to collect additional information and research on this topic and a district committee would be formed to study the issue.

8.0 Executive Session – Superintendent Johnson requested a 15-minute executive session on a personnel matter with no action to follow per RCW 42.30.100(1)(g).

On a motion by Paul Nelson, the Board moved into executive session at 8:45 PM.

On a motion by Paul Nelson, the Board moved out of executive session at 9:00 PM.

9.0 Adjournment – On a motion by Roger Perleberg and there being no further business to discuss, Vice-Chairman Ted Snodgrass adjourned the meeting at 9:01 PM.

Secretary

Chairman