

CASHMERE SCHOOL DISTRICT #222  
Regular Board Meeting  
December 19, 2016

Call to Order: Board member Roger Perleberg called the meeting to order at 5:30 P.M.

Declaration of Quorum: Board members Glenn Adams and Kelly Green were present. There were seven others present including Superintendent Johnson. Chairman Christensen arrived at 5:45 PM and Paul Nelson arrived at 5:50 PM.

1.0 Flag Salute – Corey Phillips, CHS sophomore led the Pledge of Allegiance.

2.0 Approval of the Agenda –On a motion by Glenn Adams, the Board approved the agenda as revised.

3.0 Reports, Correspondence and Program

3.1 Board Report – There was no board report.

3.2 Student Leadership Report – Corey Phillips, Brenda Berglin and Daniel Moreno were present to update the Board on the Arts & Crafts Bazaar, which made \$700 this year, and TATU (Teens Against Tobacco Use). Daniel Moreno reported that they have made their TATU presentations to the third through fifth graders so far this year.

Corey Phillips stated that by switching Leadership meetings to early morning and adding donuts, membership and attendance has increased.

3.3 Superintendent Report

3.3.1 Fiscal/Enrollment Report – Mrs. Allred reported that while district enrollment was slightly down in December, which is typical for this time of year, we are still 57 students over budget.

Mrs. Allred advised that the auditors would be starting our annual audit in mid to late January of 2017 and she has already provided the auditors with some of the documentation to be reviewed.

Superintendent Johnson stated that what once only took a week to complete now seems to cover several weeks.

4.0 Visitors – There were no visitors.

5.0 Consent Agenda –

5.1 Approval of Board Minutes - On a motion by Kelly Green, the Board approved the November 21, 2016 and December 5, 2016 minutes as presented.

5.2 Approval of Warrants and Financial Reports

Pay date of December 12, 2016: Warrants #308539 - #308657 totaling \$160,033.54  
 General Fund \$142,253.68  
 ASB \$17,779.86

Pay date of December 30, 2016: Payroll in an amount totaling \$1,143,439.97, including benefits.

On a motion by Glenn Adams, the Board approved the warrants and payroll as presented.

6.0 Action Items

6.1 Personnel Report –

**1. Retirements/Resignations/Releases/Terminations, etc.**

Name	Position	FTE Request/Reassignment
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**2. Requests for Leave/Transfer/Change in Hours/Additional or New Assignmen**

Name	Position	FTE Request/Reassignment
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**3. Recommendation for Employment/Transfer/Return from Leave of Absence**

Name	Position	FTEComments
Jenifer Lowers	MS ELL Cert Before School	
Maricela Carreno	MS ELL Parapro Before Schoo	
Kelsey Anderson	MS Math Lab	
Dennis Troxler	Custodian	Replaces Chuck Ream

**3a. Contract Approvals/Renewals 2016-2017**

**4. Recommendation/Request for Approval of Positions to be Posted**

Position	FTE Comments
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**5. Status of Staff Vacancies Posted, this date:**

Position	FTE Closes
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**CO-CURRICULAR/SUPPLEMENTAL POSITIONS**

**1. Resignations/Releases**

Name	Position	Comments
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Brian Blair HS Baseball Assistant Coach

**2. Non-Renewals**

<b>Name</b>	<b>Position</b>	<b>Comments</b>
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**3. Recommendations for Employment/Renewals: Co-Curricular Contracts for Activities**

<b>Name</b>	<b>Position</b>	<b>Comments</b>
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Hector Javier Reyna	HS Assistant Boys Soccer Coach	
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On a motion by Kelly Green, the Board approved the Personnel Report.

7.0 Discussion Items –

7.1 Bid Results Update – Superintendent Johnson stated that the small size of the project, weather conditions and a compressed timeframe to build might have something to do with the bids coming in over budget. He said the original bond budget projections were based upon the regional and statewide bid results for 2015. This led to the bond resolution that was passed by the board in December of 2015. However, the regional and statewide bid results over the past 6 months have spiked dramatically with increase up to 30-35%. Mr. Johnson stated that the majority of the overage in the Cashmere bid was due to the sub-contractors bids for electrical, exterior walls and concrete. In addition to small size of project (volume), weather conditions and compressed timeline, the major factor is simply there is more work than there are contractors. For example, he stated that there were hundreds of electricians currently working in Quincy at the new Microsoft plant and guaranteed 60 hour weeks at premium wages. This resulted in a major bid increase for electrical work on the Vale project. He indicated that his preliminary recommendation would be to reject all bids, and re-bid later this winter/spring. He said that he would bring back a formal recommendation at the next regular board meeting.

8.0 Adjournment - On a motion by Kelly Green and there being no further business to discuss, Roger Perleberg adjourned the meeting at 6:35PM.

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Secretary

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Chairman