

CASHMERE SCHOOL DISTRICT #222  
Regular Board Meeting  
November 21, 2016

Call to Order: Chairman Christensen called the meeting to order at 7:00 P.M.

Declaration of Quorum: Board members Glenn Adams, Roger Perleberg, and Paul Nelson were present. There were eleven others present including Superintendent Johnson. Kelly Green was absent

- 1.0 Flag Salute – Board Chairman Tom Christensen led the Pledge of Allegiance.
- 2.0 Approval of the Agenda –On a motion by Paul Nelson, the Board approved the agenda as presented.
- 3.0 Reports, Correspondence and Program
  - 3.1 Board Report – There was no board report.
  - 3.2 Student Leadership Report – We did not have a student leadership report.
  - 3.3 Superintendent Report
    - 3.3.1 Fiscal/Enrollment Report – Mrs. Allred reported that while district enrollment has been holding steady it might be slightly down in December, which is typical for this time of year.  
  
Mrs. Allred advised that the auditors would be starting our annual audit in mid to late January of 2017.
    - 3.3.2 E-Funds Overview – Mrs. Allred reviewed with the Board, the District’s plan to implement E-Funds for Schools, which is a secure web-based program that allows parents to make payments for school breakfasts/lunches, sports fees, fundraising, driver’s education, etc. all at no cost to the school. The funds received can be disbursed and distributed to any number of school accounts and still leave a solid audit trail of funding. Parents can make payments for multiple students, use their smart phone or tablet to pay and receive email or text receipts.
    - 3.3.3 Construction Update – Superintendent Johnson indicated that construction updates would be a standing agenda item. He stated that one of the biggest concerns with the upcoming construction is traffic flow and accommodating student drop off and pick up while maintaining student safety, which is our #1 concern. Superintendent Johnson stated that staff parking and construction worker parking will also be an issue and all options are being considered,

including shuttles for staff. There have been preliminary discussions with the City regarding alternate parking options and snow removal in the winter.

- 3.3.4 Cashmere Cares - School Based Clinic Discussions – Superintendent Johnson reported that the District is having discussions with Confluence Health regarding bringing a School-Based Clinic to Cashmere to help provide primary health care and mental health services to children and adolescents starting with the elementary school. Superintendent Johnson stated that some of our students are dealing with issues beyond services that schools can handle. Collaborating with Confluence Health would allow the District to provide additional mental and behavior services for students.

Glenn Adams said that supplementing services offered at school is not a new concept. It is convenient for parents and allows the students to stay in a school setting while receiving necessary care.

Superintendent Johnson stressed that these discussions are still in the preliminary planning stages and focusing on bringing care and services to kids in our district.

- 4.0 Visitors – Teresa Boushay and Shelley Ryan-Kelzenberg, parents of Cashmere students attended to voice their concerns over comments and bullying from students to other students following the recent presidential election. Both parents wished to know what the District was doing to address this situation.

Mr. McKenna stated that how you address this situation with first and second graders is different from how you discuss it with third and fourth graders. He said staff are trying to make this into a teaching and learning moment.

Mrs. Graves and Mr. Boyle both stated that while the situation had calmed down since the election, the staff would still address any negative situation that arose.

Superintendent Johnson stated that the District has a clear cut 100% no tolerance policy for harassment or bullying and it would be followed. He thanked Ms. Boushay and Mrs. Ryan-Kelzenberg for attending and for bringing their questions and concerns to his attention.

There were no other visitors.

- 5.0 Consent Agenda –

5.1 Approval of Board Minutes - On a motion by Kelly Green, the Board approved the October 24, 2016 minutes as presented.

5.2 Approval of Warrants and Financial Reports

Pay date of November 10, 2016: Warrants #308308 - #308432 totaling \$209,286.71  
General Fund \$181,859.53  
Capital Projects \$5,660.00  
ASB \$21,860.57

Pay date of November 30, 2016: Warrant #308476 - #308538 totaling \$64,700.65  
General Fund \$55,010.96  
ASB \$9,689.69

Pay date of November 30, 2016: Payroll in an amount totaling \$1,258,658.54, including benefits.

On a motion by Roger Perleberg, the Board approved the warrants and payroll as presented.

## 6.0 Action Items

- 6.1 Resolution 2017-2 Increase of Maximum Cumulative Credit Limit – Mrs. Allred said that there are many occasions when use of the district credit card is the only way to pay or reserve necessary hotel accommodations, airline tickets or supplies and often our current maximum credit limit is not sufficient for these purchases.

On a motion by Paul Nelson, the Board approved authorizing Cashmere Valley Bank to issue Visa Credit Cards to a maximum cumulative credit limit of \$25,000.

- 6.2 Resolution 2017-3 Authorized Agents for Cashmere High School Modernization – Mrs. Allred said this resolution authorizes Superintendent Johnson and herself to serve as district authorized agents for school facilities during the Cashmere High School Modernization process.

On a motion by Glenn Adams, the Board approved authorizing Superintendent Glenn Johnson and Angela Allred to serve as school district authorized agents for school facilities under WAC 392.344.120.

- 6.3 Resolution 2017-4 Racial Equity for Cashmere High School Modernization – Mrs. Allred advised that this resolution certifies that racial equality will be maintained during the Cashmere High School Modernization Project.

On a motion by Paul Nelson, the Board certifies that the Cashmere High School Modernization Project, or the existing site, will not create or aggravate racial imbalance in the Cashmere School District.

- 6.4 Personnel Report –

**1. Retirements/Resignations/Releases/Terminations, etc.**

Name	Position	FTE Request/Reassignment
Chuck Ream	Custodian	Resignation

**2. Requests for Leave/Transfer/Change in Hours/Additional or New Assignmen**

Name	Position	FTE Request/Reassignment
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**3. Recommendation for Employment/Transfer/Return from Leave of Absence**

Name	Position	FTEComments
Holly Kert	MS Technology Teacher	New Position

**3a. Contract Approvals/Renewals 2016-2017**

**4. Recommendation/Request for Approval of Positions to be Posted**

Position	FTE	Comments
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**5. Status of Staff Vacancies Posted, this date:**

Position	FTE	Closes
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**CO-CURRICULAR/SUPPLEMENTAL POSITIONS**

**1. Resignations/Releases**

Name	Position	Comments
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**2. Non-Renewals**

Name	Position	Comments
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**3. Recommendations for Employment/Renewals: Co-Curricular Contracts for Activities**

Name	Position	Comments
Dominic Mutch	.5 Assistant Wrestling Coach	
Beau Van Winkle	.5 Assistant Wrestling Coach	
Steve Mongeon	Interim Head Softball Coach	1 year position

On a motion by Roger Perleberg, the Board approved the Personnel Report.

**6.5 Cashmere High School Career & Technical Education District-wide Plan 2016-2019  
 (2<sup>nd</sup> Reading)**

On a motion by Roger Perleberg, the Board approved the Career & Technical Education District-wide Plan for 2016-2019 as presented.

**7.0 Discussion Items – There were no items for discussion.**

8.0 Executive Session – Superintendent Johnson requested a five minute executive session on a personnel matter with no action to follow per RCW 42.30.100(1)(g).

On a motion by Glenn Adams, the Board moved into executive session at 8:20 PM.

On a motion by Roger Perleberg, the Board moved out of executive session at 8:30 PM.

9.0 Adjournment - On a motion by Roger Perleberg and there being no further business to discuss, Chairman Christensen adjourned the meeting at 8:31PM.

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Secretary

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Chairman