

CASHMERE SCHOOL DISTRICT #222  
Regular Board Meeting  
October 26, 2020

Call to Order: Chairman Christensen called the meeting to order at 7:00 P.M.

Declaration of Quorum: Board members, Roger Perleberg, Nicholas Wood, Ted Snodgrass and Paul Nelson were present. There were fourteen others present including Superintendent Johnson.

- 1.0 Flag Salute – Chairman Christensen led the Pledge of Allegiance.
- 2.0 Approval of the Agenda – On a motion by Roger Perleberg, the Board approved the agenda as presented.
- 3.0 Reports, Correspondence and Program
  - 3.1 Board Report – There was no board report.
  - 3.2 Student Leadership Report – Superintendent Johnson introduced the new Leadership Advisor, Andy Groce. Mr. Groce acknowledged that he would have some big shoes to fill with the absence of previous Leadership Advisor, Karin Blomquist. Mr. Groce added the group continues to explore new ways to get students involved and excited about learning. CHS students and 2020-2021 ASB Officers Hector Hernandez, Maggie Finch, Elizabeth High and Peyton Brown updated the Board on current CHS activities. President Hector Hernandez stated school was going well. He added the addition of the open coaching period has been great and the students have been enjoying the time with their coaches. He thanked them all for their time. Vice-President Maggie Finch spoke about the recent Chelan County Virtual Fair Auction that was very successful. Secretary Elizabeth High communicated the group is also actively planning for a way to honor all of the local Veterans. Mr. Groce added this perhaps would look like an online video.
  - 3.3 Superintendent Report
    - 3.3.1 Enrollment Report – Business Manager Angela Allred stated that October enrollment was down about 12 FTE from September. She reminded the Board that great flexibility was allowed for September reporting, which resulted in the September-October variance. Ms. Allred said year-to-date average enrollment is 15.58 FTE over budgeted enrollment.
    - 3.3.2 2019-20 Year End Budget Report – Business Manager Angela Allred presented the Board with an overview of the 2019-20 Fiscal Year End Budget Report. She reviewed a PowerPoint presentation with the Board covering the district's funds and balances as well as an overview of the following areas; enrollment, revenue to budget comparisons, and expenditures for the year.

- 3.3.3 2020 Annual WSSDA Conference – Superintendent Johnson spoke to the Board about the upcoming 2020 Annual WSSDA Conference to be held November 18-20. He stated this year’s conference would be a virtual event. The Board collectively agreed not to participate this year as the value of what is normally taken from such an event would be difficult to achieve with this year’s set up.
- 3.3.4 Cashmere Cares Update – Superintendent Johnson updated the Board on a project he has been working on with Vortex Production Owner, Charley Voorhis. The team has been working on a video to help promote Cashmere Rotary and Cashmere Cares, in which the Cashmere Cares four principles are highlighted: No Child Cold, No Child Hungry, Every Child with a Mentor and Every Child Literate. This video will be used to promote and spread the word about the important work Rotary and Cashmere Cares does for our community.
- 3.3.5 Regional COVID Update – Superintendent Johnson reviewed the latest COVID data with the Board. He reviewed the differences between PCR and antigen testing. He stated he has been working with Regional Epidemiologist Joyous Van Meter for specific testing done in the Monitor and Cashmere areas. According to the Chelan-Douglas Health district, community volunteer testing helps health officials collect better data to understand the current spread of the virus. Superintendent Johnson expressed how he and all of the superintendents from our region would have liked to see this type of testing repeated. Unfortunately, this is not possible due to the cost of this test. Each test cost approximately \$150.00. Superintendent Johnson shared the data is finding transmission is more from home and that at this time there is no evidence of transmission happening at school. Superintendent Johnson also shared the most up to date COVID flow chart, included in the district’s reopening plan. He stated that we continue to evolve and get better as we know more.
- 3.3.6 Pre K – 2<sup>nd</sup> Grade Reopening Update – Vice-Principal Rhett Morgan spoke to the Board about what has been working at Vale since the first round of hybrid learning began. He stated that he has seen firsthand the many wins, that while may be seen as small, nonetheless should be celebrated as wins. One example he gave was how groups are being dismissed one at a time, to allow for smoother operations of bus departures with less crowding and rushes. Another effective process happening is the distribution of meals. Parents are also completing the daily health screenings with minimal reminders coming from the Vale office. Mr. Morgan also noted there have been zero discipline issues adding students are eager to come to school and get right to work. Overall he stated how wonderful it has been to see kids back in the building. Mr. Morgan stated a lot of hard work has gone into the planning of this

learning model. Vale is looking forward to welcoming their final two grades in the coming weeks.

3.3.7 3<sup>rd</sup> – 6<sup>th</sup> Grade Reopening Proposal and Timeline – Middle School Principal Sara Graves spoke to the Board about the latest in their plan to reopen for grades 5<sup>th</sup>-6<sup>th</sup>. She stated the middle school has met with the maintenance, transportation and food service departments to ensure all details are ironed out before bringing students back for in-person instruction. She added they would be using a similar hybrid schedule of AM/PM groups no bigger than 16 students. Ms. Graves added the staff is very excited to have students back. The staff has been working very hard to follow all safety protocols in place. Vice-Principal Jon Shelby has been coordinating weekly safety meetings for staff, via Zoom, and added the safety of students and staff continues to remain the school's top priority.

4.0 Visitors – there were no visitors

5.0 Consent Agenda –

5.1 Approval of Board Minutes – On a motion by Paul Nelson, the Board approved the September 28, 2020 and October 12, 2020 minutes as presented.

5.2 Approval of Warrants and Financial Reports

Pay date of October 12, 2020: Warrants #317814 - #317882 totaling \$130,108.21

General Fund	\$129,016.01
ASB	\$1,092.20

Pay date of October 30, 2020: Warrants #317898 - #317957 totaling \$380,523.96

General Fund	\$363,859.98
Capital Projects	\$10,706.54
ASB	\$5,957.44

Pay date of October 30, 2020: Payroll in an amount totaling \$1,462,316.35, including benefits.

On a motion by Paul Nelson, the Board approved the warrants and payrolls as presented.

6.0 Action Items

6.1 Policy & Procedure 6220 Bid Requirements (2<sup>nd</sup> Reading) – Superintendent Johnson presented the board with Policy & Procedure 6220 Bid Requirements for a second and final reading.

On a motion by Vice-Chairman Snodgrass, the Board approved Policy & Procedure 6220 Bid Requirements.

- 6.2 Policy & Procedure 6240 Food and Beverage Consumption (2<sup>nd</sup> Reading) – Superintendent Johnson presented the board with Policy & Procedure 6240 Food and Beverage Consumption for a second and final reading.

On a motion by Paul Nelson, the Board approved Policy & Procedure 6240 Food and Beverage Consumption.

- 6.3 Personnel Report –

**1. Retirements/Resignations/Releases/Terminations, etc.**

Name	Position	FTE Request/Reassignment
Don Smith	CMS PE Teacher	Retirement

**2. Requests for Leave/Transfer/Change in Hours/Additional or New Assignment**

Name	Position	FTE Request/Reassignment
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**3. Recommendation for Employment/Transfer/Return from Leave of Absence**

Name	Position	FTE	Comments
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**3a. Contract Approvals/Renewals 2020-2021**

**4. Recommendation/Request for Approval of Positions to be Posted**

Position	FTE	Comments
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**5. Status of Staff Vacancies Posted, this date:**

Position	FTE	Closes
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**CO-CURRICULAR/SUPPLEMENTAL POSITIONS**

**1. Resignations/Releases**

Name	Position	Comments
Don Smith	CSD Auditorium Coordinator	Resignation

**2. Non-Renewals**

Name	Position	Comments
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**3. Recommendations for Employment/Renewals: Co-Curricular Contracts for Activities**

Name	Position	Comments
Catherine Bronson	CSD Auditorium Coordinator	Replaces Don Smith
Dylan Boyd	CHS Asst Boys Basketball Coach	Replaces Mark Dronen

On a motion by Vice-Chairman Ted Snodgrass, the Board approved the Personnel Report.

7.0 Discussion Items – There were no items for discussion.

8.0 Adjournment – On a motion by Roger Perleberg and there being no further business to discuss, Chairman Christensen adjourned the meeting at 8:19 PM.

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Secretary

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Chairman