

CASHMERE SCHOOL DISTRICT #222  
Regular Board Meeting  
October 24, 2016

Call to Order: Chairman Christensen called the meeting to order at 7:00 P.M.

Declaration of Quorum: Board members Glenn Adams, Roger Perleberg, and Paul Nelson were present. There were eleven others present including Superintendent Johnson. Kelly Green arrived at 7:35.

- 1.0 Flag Salute – Board Chairman Tom Christensen led the Pledge of Allegiance.
- 2.0 Approval of the Agenda –On a motion by Glenn Adams, the Board approved the agenda as presented.
- 3.0 Reports, Correspondence and Program

- 3.1 Board Report – Roger Perleberg said Friday’s football game was tough but we prevailed.

Chairman Christensen stated that if you missed the CHS Drama Club’s presentation of the “Curious Savage”, you missed a quality production. Ellen Perleberg was excellent as was all the cast.

Superintendent Johnson announced that our FFA teams again were National Convention winners:

Meats Evaluation: Placed 2 out of 42 teams. Amanda Bobbitt, Jade Jaspers, Josh Johnson and Jacob Ball

Dairy Foods Evaluation: Placed 6 out of 39 teams. Kandace Brunner, Cassidy Boyd, Molly Robertson and Abigail Brown

Environmental Natural Resources: Place 16 out of 41 teams. Syd Mongeon, Dani Monroe, Jon Morrison and Reilly Schoening.

- 3.2 Student Leadership Report – CHS Leadership students Emily Fritz, Alison Ball, Zoe Childers, Madison Sherman and Elisha Haney updated the Board on current HS activities including the Veteran’s Day Assembly on November 10 with featured speaker Mac Bledsoe, the Arts & Crafts Bazaar on December 10, and athletics.

- 3.3 Superintendent Report

- 3.3.1 Fiscal/Enrollment Report – Ms. Allred advised that she is working on finalizing the year end reports and, so far, it appears we will end up better than originally projected. District enrollment is holding steady, which should help with acquiring additional match funds from the state for construction.

- 3.3.2 Construction Update – Gary Wetch, Loofburrow & Wetch Architects provided the Board with a detailed outline of the Vale Project Schedule/Budget and Bid Schedule/Bidding Climate and the HS Addition Project. He advised the next steps would be the Bid opening for Vale on November 29 and awarding of the contract; board approval of the Ed Spec Resolution/D-5 Funding Resolutions and the Bid opening for the HS addition in February.

Mr. Wetch reviewed with the Board the Facilities planning timeline and the site plans for the additional Vale classrooms and the HS modernization and new science, CTE classrooms.

Mr. Wetch also reiterated the reasons behind the construction & modernization:

**Modernizing Cashmere High School**

Addition of four new classrooms to accommodate current student population and required learning needs

New Career & Technical Education (CTE) and Science, Technology, Engineering and Math (STEM) spaces

New dedicated special education classrooms

Improving student and staff safety by creating one entrance, standardizing access controls and expansion of video surveillance cameras.

Upgrades to the mechanical, electrical, HVAC and plumbing systems, a new roof, parking lot replacement, paint and floor coverings and replacement of 35 year old furniture.

**Increasing capacity at Vale Elementary School**

The number of students has increased from 577 to 658 over the past four years. The additional classrooms would alleviate the overcrowding, eliminate the portable classroom, regain the cafeteria, staff lounge and stage for their intended purposes.

The addition will provide new classrooms with upgraded technology with specifically designed spaces for special education, and kindergarten/early childhood students.

- 3.3.3 District Career and Technical Education Update/Report – Chris Cloakey, CHS CTE Director advised that there are currently six full time Career & Technical Education (CTE) teachers:

Agriculture (Student Leadership-FFA): Jed Odenrider and Rusty Finch  
Family & Consumer Science (Student Leadership-FCCLA): Rebecca Swanson  
Technology & Industry (Student Leadership-Skills USA): Keith Boyd

Business (Student Leadership-FBLA): Trevor Kert  
Marketing & Business (Student Leadership-DECA): Chris Cloakey

Mr. Cloakey reviewed the CTE courses offered at the HS and advised that many of them offer college credits. In order to receive the credits, the student pays a one-time fee of \$15 and must maintain at least a B average in the course.

Each program has its own committee made up of community members that advise on program development, curriculum and equipment. These committees make up the General Advisory Committee, which meets at least twice a year. Mr. Cloakey advised that at the next meeting, the committee would evaluate the programs, curriculum, equipment and facilities.

Mr. Cloakey stated that all courses must meet strict guidelines that have to be approved by OSPI. Frameworks is a guide and tool, which provides an overview of the outcomes that students meet in the CTE course. It helps to ensure that student outcomes are relevant to the current needs of their program of study's industry and national standards. Frameworks support the continuous improvement of CTE programs because they are reviewed annually.

Superintendent Johnson advised that this would be considered the first reading of the Districtwide Career & Technical Education Plan for 2016-2019.

- 6.1 2016-17 Carl Perkins Grant – The Carl Perkins Grant is a federal career and technical education grant intended to supplement educational programs generally offered with state and local resources. Districts may only use the funds to provide supplemental services that would not have been provided if Perkins funds were not available. Cashmere will use the funds for curriculum upgrades in our construction department and possibly develop a curriculum for computer science and/or computer aided drafting. They also intend to upgrade textbooks/software for the accounting program.

On a motion by Roger Perleberg, the Board approved the 2016-17 Carl Perkins grant.

- 3.3.4 “My School Way” Parent Communication App/Tool – Juan Valle showed a short video on the My School Way mobile application offered by Jostens that keeps schools and families connected by allowing school administrators to provide instant safety and alert notifications, school updates and much more. Since the District already uses Jostens for its school yearbooks and graduation products, the service is provided free. Mr. Valle advised that use of the application would be explained and demonstrated to parents during conference week.

Superintendent Johnson stated that we would try the product for a year and see if it provided everything we needed. There would be limitations placed on who would be “pushing” the messages out in order to prevent families from being “flooded”.

- 3.3.5 Teaching and Learning Committee Report (TLC) - Sean McKenna spoke to the Board about Professional Learning Community. He told the Board that the committee is comprised of teachers and administrators from the Vale, MS and HS, all of whom agreed to at least a two year commitment to the process.

The purpose of the TLC is to work together to achieve better results for their students by creating clear lines of communication, establishing and monitoring goals.

The foundations of a PLC are the Mission, Vision, Values and Goals:  
The Mission is the District’s Mission Statement “To ensure a quality education for every student”.

The Vision components are shared leadership, quality teaching and learning, support of system-wide improvement and clear and collaborative relationships.

The Values are collective commitments such as focus on all students learning to high standards, ensure that our instructional model and best practice is evident in every classroom every day and staff working collaborative to focus on student achievement utilizing instructional data for the purpose of improved teaching and learning.

The Goals are to what the District will use to monitor progress such as “Data Dashboards” or collaboration with the Community and other regional partners to ensure that every student is ready to learn emotionally and physically (Cashmere Cares).

- 4.0 Visitors – There were no visitors.

- 5.0 Consent Agenda –

- 5.1 Approval of Board Minutes - On a motion by Kelly Green, the Board approved the September 19, 2016 minutes as presented.

- 5.2 Approval of Warrants and Financial Reports

Pay date of October 11, 2016: Warrants #308036 - #308181 totaling \$193,143.16	
General Fund	\$140,559.99
Capital Projects	\$40,888.50
ASB	11,694.67

Pay date of October 31, 2016: Warrant #308184 - #30308268 totaling \$310,550.40  
 General Fund \$290,562.28  
 ASB \$19,988.12

Pay date of September 30, 2016: Payroll in an amount totaling \$1,174,431.86, including benefits.

Pay date of October 31, 2016: Payroll in an amount not to exceed \$1,168,705.89, including benefits.

On a motion by Kelly Green, the Board approved the warrants and payroll as presented.

6.0 Action Items

6.2 Personnel Report –

**1. Retirements/Resignations/Releases/Terminations, etc.**

Name	Position	FTE Request/Reassignment
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**2. Requests for Leave/Transfer/Change in Hours/Additional or New Assignmen**

Name	Position	FTE Request/Reassignment
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**3. Recommendation for Employment/Transfer/Return from Leave of Absence**

Name	Position	FTEComments
Cheryl Emerson	HS Transition Parapro	Replace Ameri Corp hire
Adriana Avila	Before School Bilingual Para	
Tony Gorski	Before School Bilingual Cert	
Laura Martinez	Before School Bilingual Cert	

**3a. Contract Approvals/Renewals 2016-2017**

**4. Recommendation/Request for Approval of Positions to be Posted**

Position	FTE Comments
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**5. Status of Staff Vacancies Posted, this date:**

Position	FTE Closes
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**CO-CURRICULAR/SUPPLEMENTAL POSITIONS**

**1. Resignations/Releases**

Name	Position	Comments
Jamie Gere	HS Girls' Basketball Asst Coach	

**2. Non-Renewals**

Name	Position	Comments
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**3. Recommendations for Employment/Renewals: Co-Curricular Contracts for Activities**

<b>Name</b>	<b>Position</b>	<b>Comments</b>
Coby Weidenbach	HS Assistant Cross Country Coach	
Erica Bland	HS Assistant Girls' Basketball Coach	

On a motion by Paul Nelson, the Board approved the Personnel Report.

7.0 Discussion Items – There were no items for discussion.

8.0 Executive Session – Superintendent Johnson requested a twenty minute executive session on a personnel matter with no action to follow per RCW 42.30.100(1)(g).

On a motion by Paul Nelson, the Board moved into executive session at 9:10 PM.

On a motion by Roger Perleberg, the Board moved out of executive session at 9:40 PM.

9.0 Adjournment - On a motion by Roger Perleberg and there being no further business to discuss, Chairman Christensen adjourned the meeting at 9:41 PM.

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Secretary

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Chairman