

CASHMERE SCHOOL DISTRICT #222
Regular Board Meeting
January 25, 2016

Call to Order: Chairman Christensen called the meeting to order at 7:00 P.M.

Declaration of Quorum: Board members Glenn Adams, Roger Perleberg and Paul Nelson were present. Kelly Green was absent. There were 12 others present including Superintendent Johnson.

- 1.0 Flag Salute – Cashmere High School students Summer Schoening and Naomi Davis led the flag salute.
- 2.0 Approval of the Agenda –On a motion by Roger Perleberg, the Board approved the agenda.
- 3.0 Reports, Correspondence and Program –
 - 3.1 Board Report – Paul Nelson commented that he had attended the Facilities Committee meeting and although it was not very well attended, it felt that the information given out was well received.
 - 3.2 CHS Student Report – CHS Freshman Summer Schoening and Naomi Davis provided the Board with an update of recent and upcoming events including the musical “*Cinderella*”, vocal and band competitions, basketball games and wrestling match.
 - 3.3 Superintendent’s Report – Superintendent Johnson advised that January is School Board Recognition Month. He stated that the Board is a non-paid position and there is not always a lot of recognition for all they actually do. He said he really appreciates all of their hard work and dedication on behalf of our students and staff.
 - 3.3.1 Fiscal/Enrollment Update –Mr. Dwight Remick reported that enrollment continues to stay steady and was up 12 FTE above budget. He stated that the District is in a strong financial position and should reach the Board’s target reserve of 7% fund balance for this year.

Mr. Remick reported that we had our Entrance Audit Conference on Monday. The auditors thought they could possibly be done by this Friday. He indicated they were auditing Title 1, basic enrollment, ASB and our self-insurance pool.

Superintendent Johnson stated that the auditors were very impressed with our record keeping and documentation and he said that was all owing to Dwight.
 - 3.3.2 District Facilities Update – Superintendent Johnson reviewed with the Board the timeline for determining whether to hold a bond election in April. He said

that he would be making a presentation to the HS staff tomorrow morning and to the Board at the February work session.

- 3.3.3 Vale Elementary Report/Presentation – Superintendent Johnson spoke first about the Teaching and Learning Committee and its 2015-16 Strategic Goals:
1. Shared Leadership: The district will implement and support the Professional Learning Communities Model
 2. Quality Teaching and Learning: The district will implement, support and monitor research-based instructional framework and instructional models
 3. High Priority standards (essentials) will be taught and assessed in each content area
 4. Tier II interventions will be provided to all students in need as per data determination
 5. Collaborative teaming, focused on student learning, will be present and supported in each building

Vale Elementary Principal Sean McKenna, Vice Principal Rhett Morgan, Special Education Director Lisa Avila, Teacher/Librarian Ginny Davidson and teachers Heidi Hartnell and Leah Hammond provided the Board with an overview of what the staff is achieving with students at the Vale Elementary (Power Point attached). Ms. Davidson gave three examples of struggling students and the gains they had individually made since the beginning of this year. She said in addition to improved reading skills, the students gained a new confidence and pride in what they had accomplished.

Mr. McKenna spoke about the Four Correlates of a highly effective school and provided examples of how that is reflected at Vale:

1. Shared Leadership: Content teams, Building Leadership Teams, Student Assistance Team, Peer mentors, grade level collaboration teams, CEL 5 Leadership, weekly office staff meetings.
2. Quality Teaching and Learning: Schoolwide use of research-based instructional models (CEL 5 as the core), Writing Workshop, Reading Workshop, Math Lesson Flow, Math alignment to Common Core, ELA alignment to Common Core
3. Support for System-Wide Improvement: Student Assistance Team, Grade Level Collaboration Teams, Tier II Reading Interventions (LLI), Allocation of resources to quality instruction and low performers, addressing the opportunity gap
4. Clear and Collaborative Relationships: Come Spend A Day at Vale, Building Leadership Teams, Student Assistance Team, POD communications, Content Teams, Peer mentors, grade level collaboration teams, CEL 5 Leadership and weekly office staff meetings

They also spoke about the enrichment opportunities available for students at Vale including; Knitting, Unicycling, Lego Robotics, Math is Cool and Honor Choir.

Mr. McKenna advised that the Vale Honor Choir would be singing the National Anthem on June 6 for Mariner's game against the Indians.

4.0 Visitors – There were no other visitors.

5.0 Consent Agenda

5.1 Approval of Board Minutes – On a motion by Paul Nelson, the Board approved the December 7 and December 21, 2015 board minutes as presented.

5.2 Approval of Warrants and Financial Reports

Pay date of January 12, 2016: Warrants #306162 - #306242 totaling \$149,212.02
General Fund \$140,074.67
ASB \$9,137.35

Pay date of January 29, 2016: Warrants #306277 - #306367 totaling \$152,885.35
General Fund \$149,251.94
ASB \$3,633.41

Pay date of January 31, 2015: Payroll in an amount totaling \$1,066,058.47, including benefits.

On a motion by Roger Perleberg, the Board approved the warrants and payroll as presented.

6.0 Action Items

6.1 Personnel Report –

1. Retirements/Resignations/Terminations
Joanna Theiss, Vale Elementary Parapro, Resignation
2. Requests for Leave/Transfers/Change in Hours/New Assignment
3. Recommendation for Employment
- 3a. Contract Approvals/Renewals for 2015-2016
4. Recommendations/Request for Approval of Positions to be Posted
5. Status of Staff Vacancies Posted, this date

Co-Curricular/Supplemental Positions

1. Resignations/Releases
Tyler Fischer, Assistant Middle School Track Coach, Resignation
2. Non-Renewals
3. Recommendations for Employment/Renewals: Co-Curricular

On a motion by Paul Nelson, the Board approved the Personnel Report.

- 6.2. Board Reorganization – On a motion by Paul Nelson, the Board approved the reorganization of the Board as follows:

Board Chairman: Tom Christensen
Vice Board Chairman: Paul Nelson
Legislative Representative: Kelly Green
WIAA Representative: Roger Perleberg

- 6.3 Board Calendar – On a motion by Roger Perleberg, the Board approved the 2016 Board Calendar as presented.

- 8.0 Discussion Items – There were no items for discussion.

- 9.0 Adjournment - On a motion by Paul Nelson, and there being no further business to discuss, Chairman Christensen adjourned the meeting at 8:30 PM.

Secretary

Chairman