

CASHMERE SCHOOL DISTRICT #222  
Regular Board Meeting  
January 23, 2017

Call to Order: Vice Chairman Paul Nelson called the meeting to order at 6:15 P.M.

Declaration of Quorum: Board members Glenn Adams, Roger Perleberg and Kelly Green were present. There were 20 others present including Superintendent Johnson. Chairman Christensen was absent.

- 1.0 Flag Salute – Vice Chairman Paul Nelson led the Pledge of Allegiance.
- 2.0 Approval of the Agenda – On a motion by Roger Perleberg, the Board approved the agenda as presented.
- 3.0 Reports, Correspondence and Program
  - 3.1 School Board Recognition – Superintendent Johnson advised that January is National School Board Recognition month but regardless, he wanted to thank the Board for all of their hard work and unfailing dedication to the students of our District. He also acknowledged Roger Perleberg and advised he has served on the Board a total of 29 years.
  - 3.2 Board Report – Roger Perleberg reported that the wrestling team won its first league match in three years and he was very excited/hopeful with the course the CHS wrestling program is taking.
  - 3.3 Student Leadership Report – Madison Schoening, Summer Schoening and Danielle Monroe were present to update the Board on current athletic schedules, the spring musical *Thoroughly Modern Millie* which runs January 27 & 28 and February 2, 3 & 4 at the Middle School. They also advised that TATU (Teens against Tobacco Use) would be presenting at this Wednesday's Rotary meeting.
  - 3.4 Mock Congressional Hearing Trip – Superintendent Johnson took a moment to personally thank 6<sup>th</sup> grade teachers Rose Shook and Don Smith for their commitment to providing a comprehensive education for all of their students with a rigorous academic program, outdoor education, the arts and civics.

Don Smith and Rose Shook took a group of 25 students to participate, before judges, in the "We the People" State Competition, in Olympia on the floor of the state senate. Sixth grade students Kaitlyn Bjorklund, Madeline Hammond, Cameron Phillips, Omar Guzman-Zamudio and Jack Croci demonstrated to the Board their knowledge of the US Constitution with questions from Superintendent Johnson similar to those asked at the competition.

Mr. Smith stated that only two groups of people are given the opportunity to sit on the floor of the Senate, State Senators and those who participate in the “We The People” program.

### 3.5 Superintendent Report

- 3.5.1 Fiscal/Enrollment Report – Mrs. Allred reported that while January’s enrollment had not taken the expected upturn typical for this time of year, we are still 50 students over budget.
- 3.5.2 District Annual Audit - Mrs. Allred advised that the auditors would be starting our annual audit February 13 and would be focused on Human Resources (pensions, workers comp insurance) CTE programs and transportation. She indicated that the audit would take approximately two weeks.
- 3.5.3 District Bond/Construction Update – Superintendent Johnson reviewed with the Board the events of the last few month including the bids coming in over budget and possible reasons such as timing, size of the project and weather.

Gary Wetch, Loofburrow & Wetch Architects, reviewed the options available to the Board with regard to the recent bids:

- Option A: Accept the bid for the Vale Project (not recommended)
- Option B: Reject all bids and re-bid the Vale Project and the high school additional classrooms together.
- Option C: Wait and bid the Vale Additions, HS Additions AND the HS modernization all together, which cannot be done until after July.

Mr. Wetch said one of the advantages to Option C is attracting bigger contracting firms to the bidding because the overall project would be so large. However, this would also set construction back and possibly require the purchase of modular buildings to accommodate HS students during construction.

Superintendent Johnson said that since accepting the bids was not an option, the Board would need to pass a resolution rejecting the bids in order to rebid the project.

- 6.2 Resolution 2017-6 Rejection of All Bids & Re-Bid Vale Elementary Addition Project – On a motion by Kelly Green, the Board approved Resolution 2017-2 rejecting all bids for the Vale Elementary Addition project and requests the design team value engineer and re-bid the project at a later date.

Mr. Wetch commented that he really enjoyed working with the administrators and staff at the Cashmere High School with regard to the educational specifications. He

said very rarely do you have staff that is so grounded and realistic about their requests.

6.1 Resolution 2017-5 Educational Specifications for Cashmere High School Addition – On a request by Roger Perleberg, the Board approved Resolution 2017-5 approving the educational specifications as complete for the Cashmere High School Project to be used as a programming guideline.

3.5.4 District-CEA Evaluation/Observation Committee – Superintendent Johnson advised that he has been working collaboratively with a team of teacher leaders and administrators to review the current teacher evaluation system. The first two meetings have focused on the legal requirements associated with teacher evaluation and current practice for both comprehensive and focused employees. Subsequent meetings will focus on the process and options for scoring the summative evaluation.

3.5.5 Board Annual Reorganization - Superintendent Johnson advised that we should have all board members in attendance to hold the annual organizational meeting and election of officers as required by Board Policy 1210. He encouraged board members to all attend the regular board meeting in February.

3.5.6 Future Work Sessions/Building Visitations – Superintendent Johnson indicated that he wished to have building visitations during the February work session. After some discussion and reviews of schedules, the Board decided to change the February work session to February 13, starting at 7:30 AM at the High School in the Library. The regular board meeting in February was changed to February 27 since the Superintendent would be at a training out of town on February 21.

4.0 Visitors – There were no visitors.

5.0 Consent Agenda –

5.1 Approval of Board Minutes - On a motion by Kelly Green, the Board approved the November 21, 2016 and December 5, 2016 minutes as presented.

5.2 Approval of Warrants and Financial Reports

Pay date of December 30, 2016: Warrants #308697 - #308743 totaling \$400,299.19

General Fund	\$81,776.97
ASB	\$1,575.07
Capital Projects	\$316,947.15

Pay date of January 11, 2017: Warrants #308744 - #308825 totaling \$184,570.60

General Fund	\$177,391.64
ASB	\$7,178.96

Pay date of January 31, 2017: Warrants #308869 - #308962 totaling \$399,417.29

General Fund	\$166,400.29
ASB	\$5,663.17
Capital Projects	\$131,038.31
Transportation Vehicle Fund	\$96,315.52

Pay date of January 31, 2017: Payroll in an amount totaling \$1,137,606.50, including benefits.

On a motion by Glenn Adams, the Board approved the warrants and payroll as presented.

6.0 Action Items

6.1 Personnel Report –

**1. Retirements/Resignations/Releases/Terminations, etc.**

<b>Name</b>	<b>Position</b>	<b>FTE Request/Reassignment</b>
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**2. Requests for Leave/Transfer/Change in Hours/Additional or New Assignmen**

<b>Name</b>	<b>Position</b>	<b>FTE Request/Reassignment</b>
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**3. Recommendation for Employment/Transfer/Return from Leave of Absence**

<b>Name</b>	<b>Position</b>	<b>FTEComments</b>
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**3a. Contract Approvals/Renewals 2016-2017**

**4. Recommendation/Request for Approval of Positions to be Posted**

<b>Position</b>	<b>FTE Comments</b>
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**5. Status of Staff Vacancies Posted, this date:**

<b>Position</b>	<b>FTE Closes</b>
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**CO-CURRICULAR/SUPPLEMENTAL POSITIONS**

**1. Resignations/Releases**

<b>Name</b>	<b>Position</b>	<b>Comments</b>
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**2. Non-Renewals**

<b>Name</b>	<b>Position</b>	<b>Comments</b>
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**3. Recommendations for Employment/Renewals: Co-Curricular Contracts for Activities**

<b>Name</b>	<b>Position</b>	<b>Comments</b>
Daniel Auerbach	HS Assistant Baseball Coach	Replace Brian Blair

On a motion by Glenn Adams, the Board approved the Personnel Report.

7.0 Discussion Items – There were no discussion items.

8.0 Executive Session – Superintendent Johnson requested a ten minute executive session on a personnel matter with no action to follow per RCW 42.30.100(1)(g).

On a motion by Kelly Green, the Board moved into executive session at 7:33 PM.

On a motion by Kelly Green, the Board moved out of executive session at 7:50 PM.

9.0 Adjournment - On a motion by Roger Perleberg and there being no further business to discuss, Vice-Chairman Nelson adjourned the meeting at 7:51PM.

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Secretary

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Chairman