

CASHMERE SCHOOL DISTRICT #222

JOB DESCRIPTION

<u>Position Title:</u>	Middle School Humanities (ELA/Social Studies)—1.0 FTE
<u>Definition of Position:</u>	The Cashmere School District is seeking qualified applicants to work with a dynamic staff to provide quality English Language Arts and Social Studies instruction that yields learning results for all students.
<u>Immediate Supervisor:</u>	Middle School Administration
<u>Required Qualifications:</u>	<ul style="list-style-type: none">* Must possess or be eligible for a Washington State teaching certificate: Elem Ed; Social Studies and ELA endorsement or Middle Level Humanities* Subject matter knowledge in English Language Arts and Social Studies* Demonstrated ability to effectively teach students of all academic levels* Demonstrated ability to work as a positive member of a collaborative team* Evidence of successful teaching or student teaching experience* Demonstrated ability to collect assessment data and change instructional practice when necessary* Experience with Common Core State Standards in ELA/SS and demonstration of instructional practices that support them
<u>Desired Qualifications</u>	<ul style="list-style-type: none">* Experience teaching middle school ELA and social studies CCSS.* Experience and knowledge of reading intervention and enrichment programs and strategies* Bilingual in English and Spanish* Experience and knowledge of analysis/reflection using assessment data* National Board Certification* Results in high levels of student achievement on state assessments* CEL 5D+ Instructional Framework experience &/or knowledge* PBIS experience &/or knowledge
<u>Essential Job-Related Activities:</u>	<ul style="list-style-type: none">* Work collaboratively with other teachers and staff in a daily Professional Learning Community.* Plan and develop quality instructional experiences followed by appropriate assessment and feedback for students and parents* Participate in collaborative data analysis meetings and change instruction based on results.* Manage student behaviors and classroom climate using PBIS school-wide system* Participate in building/district level initiatives.* Maintain accurate records and assessment data and communicate these results regularly with parents* Other duties as assigned
<u>Terms of Contract:</u>	
Salary:	\$49,071-\$92,490 (*Will increase by IPD for 23/24 school year)
Length of contract:	1.0 FTE - 180 days, continuing contract
Benefits:	Health insurance benefits include medical, dental, vision, life and long-term disability plans through the School Employee Benefits Board (SEBB). Retirement benefits are provided through the WA State Department of Retirement Systems (DRS).
Leave:	Paid leave benefits include 12 days of sick leave accrued per year and 3 personal leave days. Benefits may be prorated based upon date of hire/FTE.
	Link to CEA Collective Bargaining Agreement
Schedule:	Letters of interest and applications accepted through Fast Track

Cashmere School District does not discriminate in any programs or activities on the basis of sex, race, creed, religion, color, national origin, age, veteran or military status, sexual orientation, gender expression or identity, disability, or the use of a trained dog guide or service animal and provides equal access to the Boy Scouts and other designated youth groups. The following employees have been designated to handle questions and complaints of alleged discrimination:

Title IX Coordinator – Scott Brown, 329 Tigner Rd, Cashmere (509) 782-2914 sbrown@cashmere.wednet.edu

Civil Rights Compliance Coordinator – Scott Brown, 210 S Division, Cashmere (509) 782-3355 sbrown@cashmere.wednet.edu

Section 504/ADA Coordinator – Michelle Christensen, 101 Pioneer Ave, Cashmere, (509) 782-2710 mchristensen@cashmere.wednet.edu