

CASHMERE SCHOOL DISTRICT #222

JOB DESCRIPTION

<u>Position Title:</u>	LAP/Bilingual Para-Educator, Vale Elementary
<u>Definition of Position:</u>	To provide academic interventions for LAP and Bilingual qualified students in the areas of ELA and Math at various grade levels.
<u>Immediate Supervisor:</u>	Rhett Morgan, LAP Director Lisa Avila, Special Programs Director Sean McKenna, Vale Principal
<u>Required Qualifications:</u>	<ul style="list-style-type: none">* Ability to assist in the implementation of student plans* Experience working with children in a school environment* Ability to work collaboratively with general education staff, including lead teachers* Ability to deliver direct instruction in ELA and Math* Ability to work with and maintain good communication skills with students, parents and teachers* Experience managing small groups of students with student learning as the outcome* Possess a “growth mindset” to learn new teaching methods and implement them* Ability to adjust and be flexible when plans change based on student need* High school diploma* AA Degree(2 years of college) or completion of the Paraprofessional Assessment
<u>Desired Qualifications</u>	<ul style="list-style-type: none">* Bilingual* Type II Driver’s License* Proficient with Microsoft Office* Experience teaching interventions utilizing Bridges Math Materials* Experience teaching interventions using the Leveled Literacy Intervention Program or Units of Study* Knowledge of the Common Core State Standards
<u>Terms of Contract:</u>	
Salary	As per negotiated agreement
Length of contract	6.5 hrs per day, Continuing
Leaves/Benefits	As per negotiated contract
<u>Schedule:</u>	Applications accepted through Fast Track

Cashmere School District does not discriminate in any programs or activities on the basis of sex, race, creed, religion, color, national origin, age, veteran or military status, sexual orientation, gender expression or identity, disability, or the use of a trained dog guide or service animal and provides equal access to the Boy Scouts and other designated youth groups. The following employees have been designated to handle questions and complaints of alleged discrimination:

Title IX Coordinator – Scott Brown, 329 Tigner Rd, Cashmere (509) 782-2914 sbrown@cashmere.wednet.edu

Civil Rights Compliance Coordinator – Glenn Johnson, 210 S Division, Cashmere (509) 782-3355 gjohnson@cashmere.wednet.edu

Section 504/ADA Coordinator - Lisa Avila, 101 Pioneer Ave, Cashmere, (509) 782-2710 lavila@cashmere.wednet.edu