

# CASHMERE SCHOOL DISTRICT #222

## JOB DESCRIPTION

<b><u>Position Title:</u></b>	High School CTE Business and Marketing Teacher
<b><u>Definition of Position:</u></b>	To provide business marketing instruction based in technology and connected to our existing CTE Programs
<b><u>Immediate Supervisor:</u></b>	CTE Director / Building Principal
<b><u>Required Qualifications:</u></b>	<ul style="list-style-type: none"><li>• CTE Certification in Business and / or Marketing</li><li>• Professional experience in contemporary, technology-based marketing</li><li>• Experience teaching technology connected to CTE Programs</li><li>• Experience working with high school students</li><li>• Ability to work as part of a secondary CTE Program promoting experiences, pathways and products developed through various CTE Programs</li><li>• Ability to connect with industry partners and engage partners in student learning experiences, including internships and other work-based learning experiences (Advisory Board)</li><li>• Knowledge of how to build and manage student teams to develop and promote products</li><li>• Willingness to be accessible to students, parents and staff in support of student growth.</li><li>• Demonstrate excellent verbal and written skills</li><li>• Demonstrate fluency and investment in instructional technology and platforms that support high levels of student engagement in reading, writing and speaking</li><li>• Investment in advising DECA club, class advising and extracurricular activities in support of student accountability and belonging</li></ul>
<b><u>Desired Qualifications:</u></b>	<ul style="list-style-type: none"><li>• Bilingual (Spanish)</li><li>• Experience with computer manufacturing technology</li><li>• Strong local network of industry professionals</li></ul>
<b><u>Essential Job-Related Activities:</u></b>	<ul style="list-style-type: none"><li>• Work collaboratively with other CTE Teachers to promote experiences, programs and products in CTE Programs</li><li>• Develop positive relationships with students and colleagues through investment in our school community that translate into accountabilities in the classroom</li><li>• Plan and develop quality instructional experiences followed by appropriate assessment and feedback for students and parents</li><li>• Make adjustments in instruction and support based on data</li><li>• Manage student behaviors and classroom climate</li><li>• Participate in building/district level initiatives</li><li>• Maintain accurate records and assessment data</li></ul>
<b><u>Terms of Contract:</u></b>	
Salary:	\$50,887-\$95,912 (Current year salary schedule 2023/2024)
Length of contract:	1.0 FTE - 180 days, plus 15 Extended Days – Continuing Contract
Benefits:	Health insurance benefits include medical, dental, vision, life and long-term disability plans through the School Employee Benefits Board (SEBB). Retirement benefits are provided through the WA State Department of Retirement Systems (DRS). Paid leave benefits include 12 days of sick leave accrued per year and 3 personal leave days. Benefits may be prorated based upon date of hire/FTE.
Leave:	<a href="#">Link to CEA Collective Bargaining Agreement</a>
Schedule:	Letters of interest and applications accepted through Fast Track

Cashmere School District does not discriminate in any programs or activities on the basis of sex, race, creed, religion, color, national origin, age, veteran or military status, sexual orientation, gender expression or identity, disability, or the use of a trained dog guide or service animal and provides equal access to the Boy Scouts and other designated youth groups. The following employees have been designated to handle questions and complaints of alleged discrimination:

**Title IX Coordinator** – Scott Brown, 329 Tigner Rd, Cashmere (509) 782-2914 [sbrown@cashmere.wednet.edu](mailto:sbrown@cashmere.wednet.edu)

**Civil Rights Compliance Coordinator** – Scott Brown, 210 S Division, Cashmere (509) 782-3355 [sbrown@cashmere.wednet.edu](mailto:sbrown@cashmere.wednet.edu)

**Section 504/ADA Coordinator** – Michelle Christensen, 101 Pioneer Ave, Cashmere, (509) 782-2710 [mchristensen@cashmere.wednet.edu](mailto:mchristensen@cashmere.wednet.edu)

3/25/2024