

CASHMERE SCHOOL DISTRICT #222

JOB DESCRIPTION

Position Title: Head Boys' Basketball Coach

Definition of Position: Location – Cashmere High School

Immediate Supervisor: Athletic Director

Job Summary: The job of the head boys' basketball coach is to carry out the philosophy of the CHS athletic program. In addition to coaching the varsity boys' basketball team, responsibilities include the organization and management of the entire K-12 boys basketball program. Candidates must have a comprehensive understanding of fitness and training regiments appropriate for high school athletes.

Essential Functions, Duties and Responsibilities:

- Implements program policies & procedures, which align with the district's standard operating procedures for coaches.
- Prioritizes sportsmanship, work ethic, organization, and communication with players, staff and the community.
- Displays positive qualities such as enthusiasm, a strong work ethic, and loyalty.
- Represents the program with the appropriate behavior and integrity at all times while developing and maintaining productive relationships with other employees, parents, students, and opposing squads.
- Maintains appropriate levels of confidentiality in all matters pertaining to students, parents, staff & the program.
- Demonstrates support of the comprehensive athletic program.
- Assumes responsibility for care of equipment and facilities being used.
- Performs other related duties as assigned.

Required Knowledge, Skills and Abilities:

- Strong communication, public relation, and interpersonal skills.
- Displays courtesy, tact, and respect when dealing with others.
- Promotes a harassment-free environment.
- Must promote multi-sport participation for athletes.
- Extensive knowledge of and ability to perform duties in full compliance with the district, school board, state and federal laws, methods, requirements, policies, procedures, and activities pertinent to the duties of this position.
- Ability to use independent judgment and demonstrates initiative to act without being asked.
- Strong leadership skills, a positive education-based approach, and deep understanding of the game.
- Ability to teach fundamental skills and team concepts of basketball.
- Ability to interact with student athletes of different ages and basketball skill levels in a positive & professional manner.
- Demonstrate a high degree of integrity as all Cashmere HS staff are considered role models for CHS students.
- Plan, organize, and execute off-season, summer, and pre-season training and preparation programs.

Minimum Qualifications:

- High school diploma or equivalent.
- Must be 21 years or older
- Previous coaching experience at the HS or collegiate level
- Maintains certification in CPR and First Aid.

Preferred Qualifications: • Head coaching experience at the high school or collegiate level

Terms of Contract:

Salary: \$ 6,135.15 - \$ 7,362.18

Benefits: This position does not qualify for health insurance or paid leave benefits.

Schedule: Applications and letters of interest accepted through Fast Track – position is open until filled

Cashmere School District does not discriminate in any programs or activities on the basis of sex, race, creed, religion, color, national origin, age, veteran or military status, sexual orientation, gender expression or identity, disability, or the use of a trained dog guide or service animal and provides equal access to the Boy Scouts and other designated youth groups. The following employees have been designated to handle questions and complaints of alleged discrimination:

Title IX Coordinator – Scott Brown, 329 Tigner Rd, Cashmere (509) 782-2914 sbrown@cashmere.wednet.edu

Civil Rights Compliance Coordinator – Scott Brown, 210 S Division, Cashmere (509) 782-3355 sbrown@cashmere.wednet.edu

Section 504/ADA Coordinator – Michelle Christensen, 101 Pioneer Ave, Cashmere, (509) 782-2710 mchristensen@cashmere.wednet.edu