

CASHMERE SCHOOL DISTRICT #222

JOB DESCRIPTION

<u>Position Title:</u>	3 rd Grade Teacher (1.0 FTE)
<u>Definition of Position:</u>	To provide quality instruction for students in 3 rd Grade using our adopted curriculum and meeting students learning needs as assigned
<u>Immediate Supervisor:</u>	Elementary Principal/Assistant Principal
<u>Required Qualifications:</u>	<ul style="list-style-type: none">* Must possess or be eligible for a Washington State teaching certificate* Degree in Elementary Education* Demonstrated ability to teach critical thinking* Demonstrated ability to work as a productive, positive member of a decision-making group* Demonstrated ability to teach to various learning styles* Evidence of successful teaching or student teaching experience at the primary level* Meets Washington State Highly Qualified Standards
<u>Desired Qualifications</u>	<ul style="list-style-type: none">* Bilingual in Spanish and English (oral and written) – Highly desired* Experience teaching in a Balanced Literacy classroom* Experience teaching Bridges[®] math curriculum* Experience using state standards to modify instructional materials
<u>Essential Job-Related Activities:</u>	<ul style="list-style-type: none">* Organize the physical setting to encourage student learning* Maintain accurate records and assessment data* Work cooperatively with other teachers and staff* Plan and develop quality instructional experiences regularly followed by appropriate assessment and feedback for students and parents* Manage student behaviors and classroom climate for effective learning* Participate in building/district activities with willingness to serve on committees* Make contacts and meet with parents regarding student performance* Other duties as assigned
<u>Terms of Contract:</u>	
Salary:	\$ 50,887.00 - \$ 95,912.00 (Current year salary schedule 2023/2024)
Length of Contract:	1.0 FTE - 180 days, Continuing contract
Benefits:	Health insurance benefits include medical, dental, vision, life and long-term disability plans through the School Employee Benefits Board (SEBB). Retirement benefits are provided through the WA State Department of Retirement Systems (DRS).
Leave:	Paid leave benefits include 12 days of sick leave accrued per year and 3 personal leave days. Benefits may be prorated based upon date of hire/FTE. Link to CEA Collective Bargaining Agreement
Schedule:	Letters of interest and applications accepted through Fast Track

Cashmere School District does not discriminate in any programs or activities on the basis of sex, race, creed, religion, color, national origin, age, veteran or military status, sexual orientation, gender expression or identity, disability, or the use of a trained dog guide or service animal and provides equal access to the Boy Scouts and other designated youth groups. The following employees have been designated to handle questions and complaints of alleged discrimination:

Title IX Coordinator – Scott Brown, 329 Tigner Rd, Cashmere (509) 782-2914 sbrown@cashmere.wednet.edu

Civil Rights Compliance Coordinator – Scott Brown, 210 S Division, Cashmere (509) 782-3355 sbrown@cashmere.wednet.edu

Section 504/ADA Coordinator – Michelle Christensen, 101 Pioneer Ave, Cashmere, (509) 782-2710 mchristensen@cashmere.wednet.edu